

No. 1130 /Estt-IIIDate: 23.02.2023**NOTIFICATION for CAS-2023**

In pursuance of resolution of the Department of Higher Education, Govt. of Odisha notified vide No. HE-FEIR-MISC-43/2016-7883/HE Date: 04/04/2016 and Syndicate resolution No. 46 dtd. 28.05.2016 Career Advancement Scheme (CAS) is implemented in Sambalpur University as enumerated in the Higher Education Department Resolution NO. 44032 dated 06.10.1989 subject to the condition that their other terms and conditions of Service shall remain unaltered as specified below:

- 1) For the teachers of this University whose cases are pending for consideration under CAS, the following will apply.
 - (i) Those, who have become eligible for CAS promotion by 31.12.2008, their promotion will be as per UGC Regulations, 2000 and University Statute, 1990, as amended from time to time.
 - (ii) Those, eligible for CAS between 31.12.2008 to 24.09.2013, their promotion will be as per UGC Regulation, 2010 and University Statute, 1990, as amended from time to time, concerning calculation of API score for allowing promotion to Assistant Professor(II/II)/Reader/Associate Professor/ Professor grade.
 - (iii) Those eligible on or after 25.09.2013 shall be governed under UGC Regulations, 2013 and University Statute, 1990, as amended from time to time, concerning capping of scores under different category of research and publication activities.
- 2) The above said Academic performance Index (API) score involving research publications, research projects, research guidance, attending National/International conference etc. shall be calculated as per the UGC Regulation, 2010 and 2013 respectively.
- 3) Those teachers who become eligible for CAS promotion after 18.07.2018, their promotion will be governed by UGC Regulation, 2018 as per DHE Letter No. 32861/HE dt. 13.18.2021.
- 4) All CAS promotion shall be governed by the instructions received from the Hon'ble Chancellor's office vide order No. 10844/SG(HE) dtd. 05.11.2021.

Eligible Teachers of the University may apply in the prescribed format for the promotion by filling the form (Part-A, Part-B and Part-C) with all annexures numbered serially, available in the University website.

General Instructions:

1. Teachers who are eligible for CAS promotion by **30.06.2023** can apply.
2. The prescribed application form and other information can be downloaded from the Sambalpur University website. The filled-in application form signed by the candidates must be submitted along with a Non-Refundable Bank Challan (format enclosed) of ₹700/- drawn in favour of the 'Comptroller of Finance, Sambalpur University', payable at State Bank of India, Jyoti Vihar Branch, Burla, Odisha, Power Jyoti A/C No. 34139360373. Applications without the Bank Challan shall not be considered. The 'University Copy' of the Challan should be attached with the application.
3. The application form duly filled in by the candidate must be supported by self -attested copies of all evidence of teaching, research experience and production of Ph.D. scholar, copies of relevant pages (1-2 pages) of the published articles, etc. as detailed in the form.
4. The application, through proper channel must reach the Registrar's office on or before **31.03.2023**.
5. Candidates are required to submit the API Score Card/Research Score Card, wherever applicable, in the prescribed format along with the application form. For detail of the API score/Research Score please visit the UGC website/Sambalpur University website.
6. Certificate for Refresher Course/Orientation Programme/RM/FDP must be substantiated by enclosing copy of office order/permission letter/NOC issued for attending the same by the competent authority.
7. Candidates are required to produce their original Certificates and Mark sheets/testimonials for verification at the time of interview.
8. The candidate needs to authenticate each page of the application form and enclosures by his/her full signature on each page and should be submitted through proper channel.
9. Applications received in incomplete form or not in prescribed format shall be rejected.

REGISTRAR ^{Sambal} 23/2/23

Memo No. 1131 /Estt-III

Dt 23.02.2023

Copy forwarded for information and necessary action to the:-

- 1) Chairman, P.G.Council, Sambalpur University.
- 2) Director, IQAC. Sambalpur University.
- 3) All H.O.D.s of Sambalpur University. He/She is requested to circulate this notification among the faculty members.
- 4) Secy. to Vice-Chancellor for the information of the VC.
- 5) Director, e-Gov. Nodal Centre. He is requested to upload the notification along with the Application Form(Part-A, Part-B and Part-C) and Bank Challan form in the University website.

REGISTRAR ^{Sambal} 23/2/23